Safety & Security

Electronic Devices and Potentially Harmful Objects

Electronic devices are to be kept in lockers / closets during the academic day. 'Kindles', electronic readers are acceptable tools. School personnel are not responsible for lost or damaged items. Parents should instruct children about responsibilities attached to use and care of such devices.

Students may not bring harmful objects of any kind, including but not limited to knives, matches, cigarette lighters, and hard balls, onto school grounds. Toys that promote violent play, e.g., guns, rubber knives, swords, and other such objects are not permitted in school, on the school grounds,

or on the bus.

Possession of large amounts of money in school is discouraged. (Please consult the principal when in doubt.)

Use of cell phones during school time is not permitted. Parents, who want their children to have cell phones for non-school time, need to make arrangements with the teacher for locker storage. Those who violate this rule regarding cell phones may forfeit their privilege of bringing them to school. The School and/or the teachers are not liable for the loss or damage of a cell phone.

<u>Drugs/Weapons Policy</u>

St. John Neumann Regional School will use all available resources in an effort to provide a safe school environment for all students and staff at all times.

The possession, use, and/or distribution of a narcotic, drug, inhalant, alcohol, tobacco product, any weapon or facsimile, or object which could be used as a weapon, is absolutely prohibited in school, on school vehicles, and on school grounds. Violators will be subject to any or all of the following actions:

- 1. Immediate suspension from school followed by a hearing which could result in expulsion. Parents and other personnel necessary to such a hearing will be involved.
- 2. Referral to appropriate guidance, medical, or psychological personnel.
- 3. Referral to law enforcement officials:
 - Anyone knowingly aiding, abetting, or in any way enabling the possession, usage, or distribution of the same noted herein, will also be subject to appropriate disciplinary procedures.
 - Drug impairment and/or intoxication is prohibited regardless of where the usage actually occurred.
 - Any information obtained from witnesses regarding violators of the substance abuse/weapon policy will be treated as confidential and the source protected from exposure.

- Student possession of legitimately prescribed medications on school property is prohibited unless written authorization is provided to the principal prior to bringing medications on school property. All medications are to be submitted to the principal by responsible parents/guardians for prescriptive distribution.
- The school provides programs and other resources to educate students about the harmful effects of drugs, alcohol, and smoking.

Harassment/Bullying

Bullying (intentional, repeated, hurtful acts, words, or other behavior such as name calling and/or shunning by one or more individuals against another) or cyber-bullying (sexual or cruel text or images using the Internet, cell phone, or any other digital communication) is not tolerated. If a student experiences some kind of harassment, he/she should contact a faculty member or administration concerning the matter. All allegations of harassment will be taken seriously. Confidentiality will be a priority. Penalties will vary according to the infraction, but may include exclusion from social activities (e.g. recess, class trips, school functions, etc.), in / out school suspension, and / or expulsion.

See Diocese of Allentown on Prohibiting Bullying, Harassment, Intimidation or Hazing – Policy 5139